

GIZ ALUMNI PROGRAMME

Lifelong Learning for Worldwide Change

GIZ's Mission Statement begins, We manage change. We work holistically, draw on extensive implementation experience and share responsibility for achieving objectives with our partners. GIZ knows that a few days or weeks at a workshop is not enough to equip participants to create effective, long-lasting change in their home communities. Connections made in person need to be strengthened over time, and ideas need time to develop into sustainable solutions. Continuous further education, lifelong learning and networking are indispensable for decision-makers and professionals. The GIZ Alumni and Partners Programme offers the opportunity for participants to remain connected to each other, and therefore to the immense wealth of knowledge that comes from having 76,000 minds at your fingertips. The programme offers many ways, both online and in person, for alumni to stay connected and keep learning for the rest of their lives. Only through this kind of worldwide networking and knowledge-sharing can we truly tackle global challenges.

The Alumni and Partners Programme is opened all people over Cambodia who feel a permanent allegiance to Germany, its values and the concerns of international cooperation. They are united by the defining experiences they have gathered, whether during phases of work or learning in Germany or through close cooperation with GIZ programmes in the field.

Project name	GIZ Alumni Programme
Commissioned by	German Federal Ministry for Economic Cooperation and Development (BMZ)
Project region	Cambodia

Connect Globally; Act Locally

Technology is central to the effectiveness of the Alumni Programme. Since alumni come from all over the world, the Internet provides the ideal tools to establish and develop this global knowledge network. GIZ offers internet-based participation in

- the learning environments of the Global Campus 21 for e-learning and other knowledge-groups (<http://gc21.inwent.org>)
- the network „Global Connect“ for all former participants of GIZ-trainings (<http://connect.inwent.org>), as well as
- the Alumniportal Deutschland for all Germany Alumni worldwide (www.alumniportal-deutschland.org).

As the internet cannot fully replace personal relationships, the GIZ Alumni and Partners Programme offers numerous face-to-face seminars, workshops and conferences. It allows for quick access to additional professional knowledge, assists in implementing newly acquired knowledge and enables alumni to stay in touch with each other, with GIZ, and with Germany. These resources offer alumni the support they need to more effectively address the problems within their communities.



Pg. 1 Photo left: Training on Organizational Development in Sihanouk Ville

Pg. 1 Photo right: Training course on Strategic Planning

Pg. 2 Photo left: Seminar and study tour in Germany on Capacity Building for Effective Health

Pg. 2 Photo right: Khmer - German Talk Conference on a Single Network we Need for Future Cooperation



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A New Kind of Social Network

Think you know the limits of what the Internet has to offer? Think again. The sites available to GIZ alumni offer a range of content and connections not available anywhere else. In addition to networking with friends, colleagues, and professional contacts made during their initial workshop or training programme, these sites enable members to build and expand their networks to include others from around the world.

Global Campus 21 offers e-learning courses, interactive work-groups, seminars, forum, and other learning platforms for female and male alumni to engage in. The Alumni-Portal Deutschland presents social and professional networking at its best, posting job and career opportunities as well as a variety of content related to the arts and culture, science, business, education, and German language and society.

Additionally, in the fall of 2012 alone, the GIZ Alumni and Partners Programme has offered e-learning courses in Management, Marketing, and Motivation; Leadership and Strategy; and Intercultural Communication.

The Alumni Programme at Work in Cambodia

Cambodia is a priority partner country for German Development Cooperation. GIZ initiatives there focus on rural development, health and social security, and good governance. Recent Alumni and Partners Programme projects have included face-to-face social gatherings, identification of alumni, and expansion of the alumni network.

“Communication is key to success. As I learned from my time with the GIZ, no problem is unsolvable when you have a support network. The lens in which I view the world has changed now.”

Julien Fallendorf, Germany Alumni from Cambodia

The Programme led a three-part management workshop focusing on promoting the visibility of GIZ country strategic areas, soft-skill development (i.e. leadership skills, project management, and institutional development), and networking itself.

In 2012, GIZ has provided full funding outside of travel costs for 20 participants in the Khmer Rouge Tribunal (KRT) Fellowship Programme to promote reconciliation in Cambodia, a multi-week workshop including visits to Germany and the Netherlands as well as professional internships.

These participants will not lose touch with each other or with the results of their learning and will maintain a lifelong connection to GIZ through the opportunities afforded by the Alumni and Partners Programme.

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